

SHORTLISTING CRITERIA				WEIGHT
<b>I.</b>	<b>Applicable Experience (Consultant/Consulting Firm)</b>			<b><u>50</u></b>
	<b>A.</b>	<b>Years of Experience (at least five years)</b>		25
	1.	Five (5) years	20	
	2.	More than five (5) years	<u>25</u>	
	<b>B.</b>	<b>Number of similar completed projects in the last three (3) years for CBHRS and organizational development projects (at least three (3) projects)</b>		25
	1.	Three (3) similar completed projects	20	
	2.	More than three (3) similar projects	<u>25</u>	
<b>II.</b>	<b>Qualification of Personnel (At least three personnel)</b>			<b><u>30</u></b>
	<b>A.</b>	<b>Project Lead</b>		10
	1.	With master's degree	5	
	2.	With five (5) years experience in the field	5	
	<b>B.</b>	<b>Project Staff 1</b>		10
	1.	Graduate of four-year course	5	
	2.	With five (5) years experience in the field	5	
	<b>C.</b>	<b>Project Staff 2</b>		10
	1.	Graduate of four-year course	5	
	2.	With five (5) years experience in the field	5	
<b>III.</b>	<b>Current Workload Relative to Capacity</b>			<b><u>20</u></b>
	<p>Current workload relative to capacity (ratio) shall be computed based on the following:</p> <p><b>Number of Professional Staff / Number of On-going Projects</b></p> <p>Wherein the bidder with the highest computed ratio shall garner the perfect score of 20 points. The points of the rest of the bidder shall be computed on a pro-rata basis as follows:</p> <p><b>(Ratio of the Bidder / Ratio of the Highest Rated Bidder) x 20 Points</b></p>			
	<b>TOTAL</b>			<b>100</b>
	<b>PASSING RATE</b>			<b>75</b>